

RECORD OF PROCEEDINGS

PEYTON SCHOOL DISTRICT 23-JT Board of Education Minutes January 19, 2021 7:00pm Community Room at CTEF Public Access to Meeting via Zoom (Due to COVID 19 Code Red-Severe Risk for County)

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

Board President Hanks called the meeting to order at 7:00pm.

II. ROLL CALL

Members present: Mrs. Cavanagh, Mr. Hanks, Mr. Harfert, Mrs. Harms and Mrs. Mannering.

III. APPROVAL OF AGENDA-

Mr. Hanks requested to approve the updated Agenda that was sent to the Board Members. The Items changed are listing all schools in order under the section Board Requests and Reports. These items will appear in this manner moving forward. Ms. Kirchner also asked to approve Discussion Item B-Approval of Minimum Wage to \$12.32. This was also on the revised Agenda sent to the Board. Mr. Hanks made the motion to approve agenda as amended. Mrs. Harms seconded the motion. All Board Members present voted "aye". The motion passed.

IV. APPROVAL OF MINUTES-

Mr. Harfert made the motion to approve the Minutes from the December 9, 2020 Regular Board Meeting. Mrs. Harms seconded the motion. All Board Members present voted "aye". The motion passed

V. APPROVAL OF FINANCIAL ITEMS-Due to the December being held early in the month, the Board needed to approve several items. Ms. Kirchner requested that Mr. Hanks begin with the Financial Items. Mr. Harfert made the motion to approve the Financial Items. Mrs. Cavanaugh seconded the motion. All Board Members present voted "aye". The motion passed. Ms. Kirchner informed the Board on the payment of the December bills. Mr. Harfert approved the payment of the payroll taxes and early accounts payable checks in the amount of \$214,774.33. Mr. Hanks seconded the motion. All Board Members present voted "aye". The motion passed. Ms. Kirchner then informed them of the payment of the January bills which included \$201,665.57 for payroll taxes and early accounts payable checks as well as approving the January preliminary checks to be mailed upon Board approval for a total of \$72, 669.68. Mr. Hanks made the motion to accept the January payments. Mrs. Harms seconded the motion. All Board Members present voted "aye". The motion passed

VI. COMMUNITY INPUT-none

VII. SUPERINTENDENT'S REPORT-

Security

- <https://www.lifespotapp.com>
- Not all that applied have made the team
- Not all that attended FASTER training have past the POST test
- Team trainings 4x's a year;
 - o Drills
 - o Live scenarios
 - o Team meetings/discussions to review current situations in CO/US

Security Building

- Mr. Rea helped secure training dates for LifeSpot, an app that will help law enforcement see what/where people are in the building, plus have direct communication with Law Enforcement in case of an emergency.

Security Social/Emotional

- The social/emotional program at the Jr/Sr High School continues in the form of individual counseling. Teachers, parents and peers provide referrals of students needing social/emotional support and the school counselor, school psychologist and academic adviser seek out the students to help provide the necessary support. Due to covid, students have been "in person" 2 days a week since the beginning of school and for those students that needed more support we have brought them in for additional days. We have been able to provide both academic and social/emotional support for those students coming in on extra days.

Woods

- Last year, recruitment hampered by COVID and no school
- Online/Hybrid/in-person, has made projects near impossible
- Peyton – KB working with 8th graders to prepare/recruit for next year
- MiLL – Videos' to be shown in schools (Jr/Sr high schools)
 - o Open Houses
 - o Zoom presentation
 - o Videos online
- Still huge support from our partners
 - o \$30,000+ in hardwood
 - o \$40,000+ in plywood
 - o Video support
 - o WCA testing online/virtual

Auto

- Online courses/classes for curriculum
- Support from Phil Long Ford
- Internships/job shadow

PCA

- Currently 14 students taking PPCC Classes
- Fall registrations begins late March
- Pat and I start talking to students late February
- Receiving phone calls and emails about registering for next year
 - o Some calls wanting to start this semester –The district cannot accommodate this.

POA

- Elementary has 39 students
- Discussions about what needs to be done to strengthen program and make in similar to HS POA
- POA High school is around 31, with 4 new students starting this semester

Growth

- Updated Peyton Staff 1/4/2021 on Grandview
- Grandview is partnering with DR Horton as builder
 - o Same as Lorson Ranch
 - o Same as Bradley Ranch

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- A meeting is being planned for early February to discuss plans

VIII. BOARD REQUESTS AND REPORTS

A. Building Reports-

1. Elementary School-

a. Elementary Report-



Grade	May 2020	Aug. 2020	Sept. 2020	Oct. 2020	Nov. 2020	Dec. 2020	Jan. 2021
Pre K	16	23	23	26	25	25	26
Kinder	32	17	16	17	17	17	17
1 st	36	24	28	29	29	29	30
2 nd	26	29	27	28	29	29	31
3 rd	32	19	19	20	20	19	19
4 th	32	35	32	32	32	31	33
5 th	42	30	27	28	27	27	29
6 th	48	38	35	37	36	37	35
TOTAL	264	215	207	217	215	214	220

- There are currently 39 students enrolled in Peyton Online Academy Elementary.
- Organizers from the High Country Toy run contacted us and let us know they would like to donate toys to families in need. After consulting with staff, they delivered multiple toys for 53 students. They also let us know that they would like to do this again next year.
- We completed NWEA Winter testing in December and were pleased with NWEA growth compared to fall to winter growth last year before COVID.

MAP Growth Comparing 2019 and 2020

Year	Math	Reading	Language	Science
2019	59.49%	56.88%	63.47%	66.83%
2020	61.1%	61.6%	64%	53.2%

- On January 4th, we had a teacher in-service day. We had a staff meeting to go over mid-year data, Tim and Brian spoke, and then teachers went to appropriate trainings throughout the day. Trainings were LETRS Face to Face Unit 5, READ plans, and ALPs.
- January 11th and 12th, our ELG consultant from the 95% group met with grade levels to determine things that are going well, as well as next steps. She is pleased with our academic growth this year.
- On January 12th and 13th, PES teachers held virtual award assemblies through Zoom for families. Families were appreciative that they were included.
- From January 11th through January 20th, PES English Language Learners (ELL) students are taking the federally mandated WIDA ACCESS test. This test monitors listening, speaking, reading, and writing. Students' scores reflect proficiency levels ranging from Level 1 (Entering) to Level 6 (Reaching).

b. Elementary Peyton Online Report-

Peyton Online Academy Elementary Campus is off to a strong start for second semester.

Enrollment Trends:

Beginning of Semester 1	End of Semester 1	Beginning of Semester 2
Kindergarten - 5	Kindergarten - 4	Kindergarten - 4
First Grade - 5	First Grade - 6	First Grade - 7
Second Grade - 6	Second Grade - 5	Second Grade - 5
Third Grade - 5	Third Grade - 4	Third Grade - 4
Fourth Grade - 6	Fourth Grade - 4	Fourth Grade - 4
Fifth Grade - 6	Fifth Grade - 5	Fifth Grade - 4
Sixth Grade - 11	Sixth Grade - 10	Sixth Grade - 11
Total - 44	Total - 38	Total - 39

From the beginning of the year to December we had 2 students enter back into in person learning and 4 students move to another school district. Currently we are in the process of enrolling additional students who would like to transfer from in person to online learning for the second semester. Those enrollments will be processed no later than Monday, January 18th.

Winter Testing Information and Reflection:

NWEA Reading: 15 of 38 students took their Winter NWEA Reading assessment. 13 students had Fall scores that allowed us to compare Fall to Winter Growth. Out of the 13 students with scores to compare, 6 students met their projected growth for Fall to Winter.

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NWEA Math: 15 of the 38 students took their Winter NWEA Math assessment of those 15 students 13 had Fall scores that allowed us to compare Fall to Winter Growth. Out of the 13 students, 6 students met their projected growth for Fall to Winter.

NWEA Language: 12 of 28 students (grades 2-6) took their Winter NWEA Language assessment of those 12 students, 10 had Fall scores that allowed us to compare Fall to Winter Growth. Out of the 10 students with comparable scores, 4 students met their projected growth for Fall to Winter and 6 did not.

NWEA Science: 8 of 19 students (grades 4-6) took their Winter NWEA Science assessment of those 8 students 6 had Fall scores that allowed us to compare Fall to Winter Growth. Out of the 6 students with comparable scores, 3 students met their projected growth for Fall to Winter and 3 did not.

Reflection: After reflecting on the mid- year data that we were able to gather, we noted a trend that pointed to a correlation between a student's willingness or ability to access support such as tutoring sessions, and their growth that was shown on this particular set of assessments. We noted that students with consistent home support to complete assignments well, and those who attend regular grade level meetings with a teacher or support specialist in the program were more likely to meet their projected growth. We have created additional opportunities for support through either in person lab time, or the opportunity to access a Zoom support time at another time during the day by appointment. We are hoping that more families will take advantage of these additional opportunities.

Regarding those families that did not attend their testing sessions, all but three indicated COVID as their reason for not attending testing sessions, the other three families were not responsive to our communications regarding testing. We are hoping that spring time will allow for more families to be comfortable coming in for testing so that we can gather additional data points for a more well-rounded picture of how students are performing.

2. Junior High/High School Reports

a. Junior High/High School Report-



PJHS Student Enrollment- Three Month Trend January 2021 Secondary Board Report

	7th	8th	Jr. High Total	9th	10th	11th	12th	HS Total	School Total
November Student Count	50	49	99	47	53	59	57	216	315
December Student Count	50	50	100	47	53	58	58	216	316
Jan. Student Count	51	50	101	46	53	58	55	212	313

Due to a COVID-19 exposure the HS, JH was still in-person, completed the last week of school remotely. Due to this being the traditional week of finals, 12/14 -12/17, many teachers adjusted their final exams to another type of final assessment, projects, reports, etc. Additionally, at least one teacher who was quarantined held the final exam after the break while allowing time for review.

Yesterday, Jan. 18th was our first day back with all students. Overall the day went well, and teachers hit the ground running with instruction. We modified the lunch schedule to allow for adequate room and spacing. **Please see below for the parent letter that was sent out multiple times to all PJHS parents over the past few weeks.**

JH Boys Basketball, HS Basketball, and HS Wrestling have all started practice. Contests are set to start next week. We are excited our student athletes will get the opportunity to compete.

Currently Mr. Trice and I are working on how seating capacity limitations due to El Paso County Public Health COVID restrictions will look. We will send out information on how this will look/work to parents later this week. Attached are the current JH Basketball, HS Wrestling, and HS Basketball schedules. **These are subject to change.**

Mid-Year Reviews for teachers will be completed by the end of this week.

Mr. Burnside Attached a copy of the Letter that he sent to parents regarding students returning to school full-time

b. Junior High/Senior High Peyton Online Academy Report

POA Secondary Board Report
01.19.21

POA has 29 full-time, 1 part-time, and 1 ½-time ASSENT students. We have a former student returning pending paperwork (not included in the total count). One student moved to homeschool and we gained 5 students (3 students transferred from PHS and 2 students transferred from other schools in the area).

- 7th Grade = 2
- 8th Grade = 3
- 9th Grade = 5
- 10th Grade = 3 (+1 part-time student)
- 11th Grade = 8

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- 12th Grade = 8 (+ 1 ½-time ASSENT student)

POA continues to operate with in-person learning opportunities provided in our classrooms. Typically there are about 6-7 students attending in-person each day but more are expected as PHS returns to full-time in-person learning (some POA students attend classes at PHS). We also have 3 students who receive one-on-one help via Zoom or Conferences.

We are at capacity. We have 1 full-time and 2 part-time instructors helping 29.5 students in 75 different courses. In order to provide our students with a quality program, we have capped enrollment and any additional applicants will be put on the waitlist. We anticipate 5 graduates in May and project that some students may return to PHS next school year if the risk of contracting COVID decreases.

c. CTE Update-

CTE Report
1/19/2020

- Hired two new teachers and 1 new paraprofessional
 - Ed Ralston- Peyton teacher- computer science and business teacher
 - Jesse Sworowski- MiLL teacher - woods
 - McKay Browne- MiLL paraprofessional - woods
- Effects of COVID 19 on enrollment and participation
 - Lower enrollment last year/current year
 - Peyton woods 43/26
 - MiLL-146/109
 - Auto-12/16
 - Shift for students and teachers
 - Overall, the students and teachers rose to the challenge
- What did CTE Learn for the current situation?
 - There is a place for Hybrid learning in CTE
 - Using Rise Grant funding to build hybrid classes for students in and out of district
 - Need for shared transportation
 - Marketing programs virtually and with displays
 - Virtual tours
 - Videos
 - Virtual Q & A sessions for students and parents
- CTE Programs
 - In the process of writing all new program approvals for the Peyton CTE programs
 - Planning for new programs for next year which may include: cyber, programming, Microsoft certifications, marketing, intro to business
 - Developing an 8th grade CTE program for students: career exploration for woods and computers
 - CTEF CTE teachers are meeting monthly: safety, scheduling, program planning, classroom needs
- Perkins
 - Peyton did not request funding this year
 - Peyton will be requesting money next year for new programs once we determine the new program needs
 - Peyton is still the Fiscal Agent for the Pikes Peak Region Consortium
 - The consortium receives approximately: 127,000.00 per year to share amongst the consortium members are:
 - Calhan School District
 - Cheyenne Mountain School District
 - Cripple Creek/Victor School District
 - Edison School District
 - Ellicott School District
 - Hanover School District
 - Lewis-Palmer School District
 - Manitou Springs School District
 - Miami-Yoder School District
 - Peyton School District
 - Woodland Park School District

B. District Maintenance Report-

The State Sanitary Survey was completed in December. Two minor issues were found. One has been corrected, and the other will be repaired by Friday. The sidewalk repair for the corner of the CTEF Building is scheduled for Friday and Saturday. The High School Gym floor looks good. Mr. Land is working on a couple of issues with the HVAC systems.

C. District Advisory-They met in December. Discussed Pikes Peak Education Association conducting a salary survey.

D. BOCES Report-They will meet on Thursday to discuss evaluation of the Executive Director goals.

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IX. ACTION ITEMS-entered at 8:15pm

- A. **Second Reading of Policy GBGG-Staff Sick Leave-** Items A and B were discussed together. Mr. Harfert made the motion to approve the Second Reading of Policy GBGG-Staff Sick Leave and the Second Reading of Policy GBGL-Staff Victim Leave with the understanding that the Board will discuss and finalize wording at a Work Session prior to the Third and Final Reading of the policy. Mrs. Cavanaugh seconded the motion. All Board Members present voted "aye". The motion passed.
- B. **Second Reading of Policy GBGL-Staff Victim Leave-** see Action Item A
- C. **First Reading of Policy GBGH-Sick Leave Bank-**Mr. Harfert made the motion to approve the First Reading of Policy GBGH-Sick Leave Bank as well as Item D-First Reading of Policy GBGJ-Bereavement. The Board will discuss these policies in further detail at a future Work Session. Mrs. Harms seconded the motion. All Board Members present voted "aye". The motion passed.
- D. **First Reading of Policy GBGJ-Bereavement-** see Action Item C
- E. **Quarterly Financial Statement-** Mr. Harfert made the motion to approve the Quarterly Financial Statement. Mrs. Cavanaugh seconded the motion. All Board Members present voted "aye". The motion passed.
- F. **Certified Retirement-** Mr. Hanks made the motion to approve the Certified Retirement. Mrs. Cavanaugh seconded the motion. All Board Members present voted "aye". The motion passed.

Action Items ended at 8:36pm.

X. DISCUSSION ITEMS

- A. **Board Meeting Dates for 2021**
The Board was presented with a list of potential Board Meeting dates for Calendar Year 2021. The dates have been posted to the website.
- B. **Increase Minimum Wage to \$12.32**
The Board was notified of the Minimum Wage increase.

XI. EXECUTIVE SESSION-none

- XII. **ADJOURN-** A motion to adjourn was made by Mr. Harfert and seconded by Mr. Hanks. All Board Members present voted "Aye". The motion passed.

The meeting adjourned at 8:49pm.

MINUTES APPROVED at the February 16, 2021 at Regular Board Meeting.

President

Secretary