

			PEYTON SCHOOL DISTRICT 23-JT								
			CERTIFIED SALARY SCHEDULE								
			2020-2021								
			BASE SALARY			34000					
			HORIZONTAL INCREMENT			750					
			PERA			0.19					
			Medicare			0.0145					
			Workers Comp/Unemployment			0.01					
			BA+00	BA+10	BA+20	BA+30	MA+00	MA+10	MA+20	MA+30	MA+45
			34000	34750	35500	36250	37750	38500	39250	40000	40750

**Salaries for newly hired teachers**

Initial salary determination will be based on outside licensed experience of up to 8 years in an accredited similar experience, as determined by the Superintendent. The Superintendent shall ensure existing teachers' are not surpassed by salaries of newly hired teachers with comparable experience and education.

For hard to fill positions, the Superintendent may consider full time years of experience in a relevant, professional setting so long as the individual held a recognized state issued certificate or license in the same field of employment.

**Salaries for Returning teachers:**

A salary increase may be added each contract year per approval of the Board of Education

Approved increases are applied equitably, as a percentage and/or a fixed dollar amount, among all teaching staff. All teaching staff, including those at the highest and lowest salary levels are subject to approved increases

In each year that a fixed-dollar-amount increase is granted, the increase shall be applied only to returning teachers. Such an increase shall not be applied to the minimum base salary. A returning teacher's salary increase shall be greater than the increase applied to the minimum base salary.

**Salary Increases for Additional Education:**

All hours for educational salary increase are semester hours. Undergraduate hours from a regionally accredited institution, and/or out of district professional development credits (with Superintendent's prior approval) may be used for salary increases (see below)

Effective 9/01/99 credits beyond the bachelors and masters degrees in addition to college and University credit can include up to 6 CDE or school district issued recertification credits every five years. Such credits must be earned after 9/01/99.

Approved :

16-Jun-20