

# RECORD OF PROCEEDINGS

---

## PEYTON SCHOOL DISTRICT 23-JT Board of Education Minutes October 15, 2019 7:00pm Community Room at the CTEF Building

### I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

Board President Frohbieter called the meeting to order at 7:00pm.

### II. ROLL CALL

Members present: Mr. Eckelberry, Mr. Frohbieter, Mrs. Lee and Mrs. Mannering. Mr. Hanks was present via phone call.

### III. APPROVAL OF AGENDA-

Mrs. Lee made the motion to approve the Agenda. Mr. Frohbieter seconded the motion. Roll Call for the Agenda: Mr. Eckelberry-Nay; Mr. Frohbieter-Aye, Mr. Hanks-Aye, Mrs. Lee-Aye, and Mrs. Mannering-Nay. The motion passed.

### IV. APPROVAL OF MINUTES-

Mr. Eckelberry made the motion to approve the minutes. Mrs. Mannering seconded the motion. All Board Members present voted "aye".

### V. APPROVAL OF FINANCIAL ITEMS-

Mr. Eckelberry and Mr. Rea spoke before meeting. Mr. Eckelberry made the motion to approve the financial items. Mr. Frohbieter seconded the motion. All Board Members present voted "aye".

### VI. COMMUNITY INPUT

- A. Mr. Lessig provided the Board with the 1<sup>st</sup> Quarter Transportation Report for the 19-20 school year. Peyton School District covers approximately 122 square miles. The Transportation Department provided services for 540 eligible students and transported 42.56% of eligible students. There are 8 regular bus routes and 4 special routes. Buses for the 8 regular routes average 58.46% full.  
A sample breakdown for the month of August includes: 6,028 students transported which traveled 7,908 miles. The fleet consists of 15 buses, 8 support vehicles, 9 off road equipment, and 3 trailers. The Transportation Department operates with 16 employees consisting of: 1 Director of Transportation, 1 Fleet Services Technician, 11 Route Drivers, 1 Bus Aide, and 2 Substitute Drivers.
- B. Career and Technical Education Update-
1. Career Incentive Grant:
    - a. In 2019 the amount of funds were increased from \$2 million to \$4.8 million
    - b. Result all certifications were fully funded at \$1000.00 each
    - c. Allowed to pay for pre- apprenticeships for the first time at \$656.34 each
    - d. Future legislation is requesting \$5 million to continue funding certifications
  2. Out of District Numbers
    - a. Numbers are down this year
      - i. Falcon School District 4 students
      - ii. Elbert School District 1 student
  3. Marketing
    - a. Revamping flyers
      - i. Number of credits earned in the programs
      - ii. Number of certifications the students earn in each program
      - iii. Names of the certifications
      - iv. Include information on job shadows and internships opportunities
    - b. Attending the Falcon School District counselor meeting in December 2019
    - c. In March 2020 hosting a rural counselor meeting
    - d. Host tours of the facilities/programs
  4. Pikes Peak Business and Education Alliance (PPBEA)
    - a. Officially launched as an organization on July 1, 2019
    - b. Launched the Marketplace website in late September (ppbea.org)
    - c. The Marketplace is a service only available to member districts
      - i. Students
        1. Students can create a profile
        2. Create a resume
        3. Link to aptitude and career interest surveys
        4. View all the employers who are listing work-based learning opportunities for students
        5. Apply for work-based learning opportunities i.e. job shadows and internships
      - ii. Teachers/counselors
        1. Teachers/counselors create profiles
        2. Request industry tours and classroom presentations,
        3. See upcoming WBL events
        4. List events that are open at their school
        5. See all the employers who are listing opportunities for students
      - iii. Parents
        1. Create a profile to link with their student
        2. See/register for upcoming events
        3. See all the employers who are listing opportunities for students
  5. Perkins
    - a. Local Plan was approved
    - b. Automotive will receive funding for an alignment machine, stands and bridges
    - c. AWFS conference funding
    - d. ACTE Vision Funding

### VII. SUPERINTENDENT'S REPORT-

Mr. Kistler was reading the Gazette article this morning regarding District 20 pay increases and incentives for bus drivers in their district. District 20 will be increasing driver pay to over \$15 per hour. With the shortage of bus drivers, D20 has to cancel field trips and activities, so Peyton may run into the same issues in our district as well.

## RECORD OF PROCEEDINGS

Mr. Kistler added that he believes the district will need to address this issue in the very near future not only for transportation personnel, but also custodial staff, paraprofessionals, maintenance staff as well as food services.

### Security

- Staff has been trained in emergency aid and first aid.
- Mr. Kistler has spoken to Mr. Land and the principals regarding security needs at each of the buildings.
- Currently, the district is looking into a BEST Grant to help with security needs.
- Staff received two team trainings.
- Individual training is being logged as part of their assignment.

### Future Trainings

- Simulation Machine
- County Sheriff training
- Recertification
- Team

### Admin Team

- Working on five year plan for academics and CTE
- Integration of Hybrid education
- CTE Pathways-K-12
- Career Explorations
- Certifications

## VIII. BOARD REQUESTS AND REPORTS

### A. Building Reports-



High School-  
PJHS Student Enrollment- Three Month Trend  
October 2019 Secondary Board Report

	7th	8th	Jr. High Total	9th	10th	11th	12th	HS Total	School Total
August Student Count	45	45	90	55	62	62	61	240	330
Sept. Student Count	46	45	91	53	62	62	60	237	328
Oct. Student Count	46	46	92	53	62	61	61	237	329

- This Thursday, 10/17, from 9:30-10:30 we will be holding the College Fair in the gym. This is open to PHS students 10th-12th; we will also have students from other schools in attendance, approximately 200 with 43 college vendors.
- The Crafts PLUS Fair was held this past Saturday in the PJHS gym, a variety of vendors attended and sold goods. There was also a variety of raffles, face painting, food, etc. Thank you to Maria Enright for facilitating and putting this together. She works very hard to raise money for the PJHS Stadium Project.
- Parent Teacher Conferences were held on Thursday September 19<sup>th</sup> from 6:00-8:00 pm. Overall attendance was good, with a majority of parents coming for 7<sup>th</sup> and 9<sup>th</sup> graders. We are looking at the current model and will see how we can improve involvement and attendance for the spring conferences.
- On 9/30 at 2:00 pm PJHS held a fire drill. Overall staff and students followed protocol.
- Homecoming was a great success and we saw a lot of involvement from students, staff, parents, and the community. Both PHS volleyball and football won their respective homecoming contests, the pep rally, powderpuff game, peach fuzz game, parade, and dance went very smoothly.
- Each month PHS is looking to bring in parents and community members willing to share with students about their career. The visitors will share what their jobs look like on the daily basis, as well as the skills and preparation it took to get them where they are now. On 10/23 from 2:45-3:40 pm students will have the opportunity to meet and ask questions of the supervisor and owner of a local haunted house, as well as a court reporter. For the meeting in September we had a good attendance and interest from students.
- On 10/2 the PJHS Building Accountability Committee held the second meeting for the 19-20 school year. The committee went over updates for the school year and discussed the PJHS strategic plan.

Peyton Junior High CMAS 2019 Academic Growth and Academic Growth Comparisons

Grade and Test	PJHS 2017	PJHS 2018	PJHS 2019	State 2019
7th ELA	24.0	37.0	28.0	50.00%
8th ELA	24.0	36.0	19.0	50.00%

Grade and Test	PJHS 2017	PJHS 2018	PJHS 2019	State 2019
7 <sup>th</sup> Math	21.5	38.5	31.0	50.0%
8 <sup>th</sup> Math	38.0	64.0	29.0	50.0%

Peyton Junior High CMAS 2019 Academic Achievement and Academic Achievement Comparisons

Grade and Test	PJHS 2017	PJHS 2018	PJHS 2019	State 2019
7th ELA	18.2%	41.3%	47.5%	46.5%
8th ELA	58.2%	21.6%	38.8%	46.9%

## RECORD OF PROCEEDINGS

Grade and Test	PJHS 2017	PJHS 2018	PJHS 2019	State 2019
7 <sup>th</sup> Math	16.4%	24.4%	27.5%	31.6%
8 <sup>th</sup> Math	32.7%	21.6%	32.7%	36.9%

### Peyton High School PSAT and SAT Three Year Comparisons

#### PSAT 9

Grade and Test	2017	2018	2019	State 2019
9 <sup>th</sup> - Mean ERW	N/A	448	451	457
9 <sup>th</sup> - Mean Math	N/A	432	435	448
9 <sup>th</sup> - Mean Total	N/A	880	887	905

#### PSAT 10

Grade and Test	2017	2018	2019	State 2019
10 <sup>th</sup> - Mean ERW	451	466	458	476
10 <sup>th</sup> - Mean Math	431	449	441	462
10 <sup>th</sup> - Mean Total	856	915	899	938

#### SAT

Grade and Test	2017	2018	2019	State 2019
11 <sup>th</sup> - Mean ERW	524	488	508	505
11 <sup>th</sup> - Mean Math	506	468	490	496
11 <sup>th</sup> - Mean Total	1030	956	998	1001

### IKF- Graduation Guidelines Cut Points

SAT	Score of at least 430 on English.
SAT	Score of at least 460 on Math.

### Elementary School Report-



Grade	May 2019	August 2019	September 2019	October 2019
Pre K	25	14	15	16
Kinder	25	34	32	32
1 <sup>st</sup> Grade	22	34	34	34
2 <sup>nd</sup> Grade	30	29	29	29
3 <sup>rd</sup> Grade	28	29	30	30
4 <sup>th</sup> Grade	42	34	35	35
5 <sup>th</sup> Grade	43	44	44	43
6 <sup>th</sup> Grade	42	49	49	50
<b>TOTAL</b>	<b>257</b>	<b>267</b>	<b>268</b>	<b>269</b>

- Emergency Drills- August - Fire, September - Lock Down, October – Fire
- October 1<sup>st</sup> – Z-Space Mobile Classroom came to PES and the District to provide a hands-on, AR/VR based learning experience for students.
- October 3<sup>rd</sup> – PES Students walked to the JH/HS for the district Homecoming PEP Rally. Students asked if we were going to do this again this year and were excited to be part of this event again!
- October 9<sup>th</sup>-11<sup>th</sup> – As part of the ELG grant some PES staff attended the ELG READING Conference in Grand Junction to learn more about early literacy.
- October 11<sup>th</sup> was an In-service day and PES staff, as well as other district staff received CPR and first aid certification training.
- October 16<sup>th</sup> and 17<sup>th</sup>, our ELG 95% Group Consultant, Gaye Heath will be here to model for teachers and answer any questions they have.
- October 18<sup>th</sup> is Friday Enrichment from 10:00 a.m. to 12:00 p.m. Classes this month are cooking, art, archery, jewelry making, and sewing.
- October 21<sup>st</sup> we will have the first quarter awards for first and second grade.
- October 22<sup>nd</sup> we will have the first quarter awards for third through sixth grade.
- Our School Performance Framework rating was 80.5% Performance Plan: Meets 95% Participation which is the highest rating a school can get.

#### The MILL Report-

- **Sherwin Williams-9/25**  
The team took a tour of The MiLL and discussed how Sherwin Williams would move forward with paint and spray area in the back of the shop. The best part of the meeting was the ladies talking to our classes and the impact that made on our female students.
- **Uneeda Sandpaper-9/26**  
Alain, Uneeda's Marketing Manager, came to visit The MiLL. He spoke to the upper level students about sandpaper and a design competition he will be starting with Uneeda. Along with Alain came a new dust extractor, it is a brand new tool from Uneeda. The MiLL received the 3<sup>rd</sup> one off of the production line. He will be sending sanding belts, discs and sanders for both The MiLL and the CTEF locations.

## RECORD OF PROCEEDINGS

---

- **Manufacturing Day-Allegion Security (Schlage Lock)-10/3**  
All students were able to visit Allegion Security for Manufacturing Day. Manufacturing Day is a nationwide event where manufacturing facilities open their doors to students to show how Modern US manufacturing is done and encourage students to look at manufacturing as a career.
- **Easy Wood Lathe Training-10/4**  
Doug, Director of Sales, spoke with and demonstrated the lathe with all classes. He spoke about their company and the pride they take in the fact that their products are American Made. The demonstration was recorded to share with CTEF students.
- **Dean here talking to students week of 10/7**  
Dean spoke about success and encouraged our students to pursue their passions.
- **Upcoming Events-November 14<sup>th</sup>**  
Company Days at The MiLL. The MiLL will be hosting an event for local manufacturing and construction employers to show students the range of careers available to them. Invitations have been sent out, and we have seven companies currently coming. The staff is making phone calls to boost attendance from local companies.

### **Peyton Online Academy Report-no report**

B. **District Advisory**-They had a meeting last week. Mrs. Watts was attending the ELG Conference. Mr. Rea and Mr. Burnside attended and a few of the Elementary Staff met.

C. **BOCES Report**-Any Board Meeting kept on record, will be meeting on a needs basis.

## **IX. ACTION ITEMS-entered at 8:45pm Action Items**

### **A. Approval of Substitute Pay Increases**

With increase in paraprofessional pay due to the minimum wage increase, a substitute paraprofessional is currently making more than a certified substitute. The recommendation is to increase substitute pay to \$105, or \$115 as a previous teacher in the district or for five years' teaching experience. A motion to approve the Substitute Pay Increases was made by Mr. Frohbieter and seconded by Mrs. Lee. All Board Members present voted "aye". The motion passed.

### **B. Approval of Certified Resignation**

A motion to approve the Certified Resignation was made by Mrs. Lee and seconded by Mr. Frohbieter. All Board Members present voted "aye". The motion passed.

### **C. PERA Matter Tabled From Previous Meeting**

This is regarding the matter that has been discussed at several meetings regarding the investment into PERA for employer withholding. PERA stated the portion of employer contribution paid is not includable salary. The employee contribution withheld will be reimbursed to the employee. The question is the portion paid by the employer to whom does the money belong. Mr. Eckelberry stated that after having a couple of meetings on this, he would like to make the motion "Whereas, the refunded Employer (Peyton School District) PERA contributions of \$26,110 +/- made to the Superintendent's PERA account for PERA contributions on medical benefits payments made to the Superintendent, were made in error according to PERA regulations per the PERA regulations Manual dated in 1992, and subsequently confirmed by disallowance in the PERA audit of the Superintendent's PERA account, I make the motion to retain said contributions to benefit Peyton School District educational funds as a whole and reject the Superintendent's request to pay the \$26,110 as additional compensation to the Superintendent." Mrs. Mannering seconded the motion. Mrs. Mannering stated that she saw this as an ethical issue. Mr. Frohbieter stated that he did not see this as an ethical problem, it was done in good faith by previous Board Members and that the Superintendent should not pay for a mistake. Mr. Eckelberry also stated he wanted the motion to be entered verbatim into the minutes. Roll Call: Eckelberry-Aye, Frohbieter, Nay, Hanks-Nay, Lee-Nay, and Mannering-Aye. The motion failed as stated. A second motion was made to approve the PERA payment to Mr. Kistler by Mr. Frohbieter and seconded by Mrs. Lee. Roll Call-Eckelberry-Nay, Frohbieter-Aye, Hanks-Aye, Lee-Aye, Mannering-Nay. The motion passed.

### **D. FAST Audit Outstanding Payable to CDE**

Mr. Rea discussed this item is the result of the FAST Audit from 2015. Mr. Mayberry addressed it in the 2015 audit as an Account Payable. The only outstanding piece was that the district needed to pay CDE for the outstanding liability. Mr. Eckelberry would still like to discuss the reporting of the audit finding with Mr. Mayberry. In the 2015 audit, the district decreased the revenue and offset Accounts Payable. A Motion to pay the 2015 FAST Audit was made by Mrs. Lee and seconded by Mr. Frohbieter. Roll Call-Eckelberry-Nay, Frohbieter-Aye, Hanks-Aye, Lee-Aye, Mannering-Nay. The motion passed.

### **E. Quarterly Financial Report**

Mr. Eckelberry stated that revenue is less than expenditures currently. Our student count is higher than our projections were. A motion to approve the 1<sup>st</sup> Quarter 19-20 Quarterly Financial Report was made by Mr. Eckelberry and seconded by Mr. Frohbieter. All Board Members present voted "aye". The motion passed.

### **Action Items ended at 9:17pm.**

## **X. DISCUSSION ITEMS**

**ADJOURN**- A motion to adjourn was made by Mr. Frohbieter and seconded by Mrs. Lee. All Board Members present voted "Aye". The motion passed.

**The meeting adjourned at 9:21pm.**

MINUTES APPROVED at the November 19, 2019 at Regular Board Meeting.

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary