

STAFF ETHICS

An effective educational program requires the services of men and women of integrity, high ideals, and human understanding. To maintain and promote these essentials, all employees are expected to maintain and promote these essentials, all employees are expected to maintain high standards in their school relationships. The standards include the following:

1. The maintenance of just and courteous professional relationships with students, parents, staff members, and others.
2. The maintenance of their own efficiency and knowledge of developments in their fields of work.
3. The transaction of all official business with the properly designated authorities of the school system.
4. The establishment of friendly and intelligent cooperation between the community and the school system.
5. The representation of the school system on all occasions in such a way that contributions of the school system to the community are recognized.
6. The placement of the welfare of students as the first concern of the school system. Appointments to positions and promotion must be based solely on merit. The use of pressure on school officials for appointment or promotion is unethical.
7. Restraint from using school contacts and privileges to promote partisan politics, sectarian religious views, or selfish propaganda of any kind.
8. Directing any criticism of other staff members toward the improvement of the school system rather than toward the staff member. Such constructive criticism is to be made directly to the principal and then to the Superintendent if necessary.
9. The proper use and protection of all school properties, equipment, and materials.