

PEYTON SCHOOL DISTRICT 23-Jt
RECORD OF PROCEEDINGS
BOARD OF EDUCATION
May 19, 2015
7:00 P.M.
Peyton Elementary School

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE-7:00pm

II. ROLL CALL-Mr. Eckelberry, Mr. Frohbeiter, Mr. Hanks and Mrs. Lee were present. Mr. Holmes attended via phone call.

III. APPROVAL OF AGENDA-The agenda was updated to include Item K-Nederman Dust Collector Bid. (There were two bids that went out. One was \$11,000 less than the other.) Item L-the approval of the CBA Preliminary Budget and under Discussion Items-Springboard afterschool childcare. Mr. Eckelberry recommended an Executive Session for personnel items. All Board members voted "aye" to accept the approval of the revised agenda.

IV. APPROVAL OF MINUTES

Mr. Frohbeiter noted that the minutes from the April 21, 2015; the end time of the final adjournment to be added to the notes. A Motion to approve the minutes as amended was made by Mr. Hanks and seconded by Mrs. Lee. All Board Members voted "aye".

V. APPROVAL OF FINANCIAL ITEMS-There was no questions regarding the Financial Items. Mrs. Lee voted to approve the Financial Items. Mr. Hanks seconded the motion. All Board Members voted "aye".

VI. COMMUNITY INPUT

- A. Courtney Gatti addressed the Board about the Pearson Social Studies Curriculum. She stated that a lot of teachers would like Social Studies curriculum that matches the CMAS testing. They reviewed a few options including one that was an online program. The practice tests and methods in Pearson were related to ELA standard. The packet Mrs. Gatti distributed to the Board goes over the basics. A copy of lesson one is included. It introduces concept and interactive work text in a workbook. The format mimics questions in CMAS testing. It presents the problem then solution and allows for a deeper level of thinking. It requires students to have a backwards and forwards method of thinking. They can work independently or as a group as teacher decides. It also has an ELL objective. The work text on smart boards are very interactive and allows students to interact with curriculum. The student can create timelines such as how to understand my world activities. Teachers can group students by ability or mixed ability. It also allows teacher to go from group to group to assist the students. The assessment can be done on paper or on computer. Mrs. Gatti's favorite part of the lesson was the online portion in which students can practice these skills. Can you resolve a conflict between two different cultures? Have they mastered those skills checklist? Lesson one is an introduction lesson. Mr. Eckelberry concern is their association with Pearson. Are we considering this since it matches CMAS and PARCC testing, or do we recommend this curriculum? Mrs. Gatti replied that it allows for Social Studies standards and address economics and civics. It teaches students how to read grid maps and where to find A1 as a grid map. Students feel unsuccessful when taking tests since they are uncertain how to read or answer questions. From a teaching standpoint; it is a very valuable tool. Mr. Eckelberry asked what if we have parents opting out and if CMAS changes are made. Mrs. Lee said that it is aligning with Colorado standards not just CMAS. Mrs. Gatti added that you can write about it successfully not just report about the history. It will help teachers use time wisely. Mrs. Lee asked are workbooks replaced every year. New work text are every year for 6 years. Mr. Kistler added that they have looked at other curriculum and that it was not as engaging for students. This was more interactive and more cost effective. Mr. Kistler did ask about students who do not have internet at home. Are we able to have that amount of activity on our internet? Mrs. Gatti replied that the information is available on disk and print. Mr. Eckelberry with common core and diversity having one source causes him concern. Is this the best option with the parents being able to opt out? Mr. Kistler said PARCC is math and language while CMAS is social studies. We can opt out of everything according to the Federal Government, but they are still working out the details. State results will only show those who have taken the tests. Mrs. Gatti would still want this curriculum even if Mr. Kistler would say we are not doing CMAS testing. The books will be on display with Mary Miller for the next 3 weeks then will move to the Administrative Office for preview. The school will send notices out as well as email blasts. Mr. Eckelberry asked what the cost for the curriculum is. For Kindergarten through-5th grade materials \$18,000 for 6 years. Mr. Kistler noted that two districts in Denver and one in Colorado Springs have adopted this curriculum. It will be on display through June 16, so please give Mrs. Gatti or Ms. Watts' feedback by then.
- B. CBA Report-Joy Morales-Cress introduced Dr. Siegrist as their new Principal for the Career Building Academy. He has taught in the School D11 construction and wood shop as well as science and physics classes. His first day at CBA will be July 1. They have banners up. Their postcards will be distributed this week. Their movie theaters advertisement is out. Their commercials will be airing all summer. Their Website has increased about 20%. Their Facebook page has increase from 42 to 102 likes. They are meeting with the Director for Agribusiness & Heritage whose goal is to sell the west to east coast people to see how they can partner and use their resources to promote CBA. According to the report handed out by Mrs. Morales-Cress, the CBA Strategic Plan-The Agribusiness & Heritage have around 9 million hits on their website. CBA's Graduation is Saturday night at 5pm. They will have 15 graduates. They will have a BBQ on Thursday, their last day. They will not make changes to their budget until June or possibly

July. They are waiting to see what enrollment numbers are. Mrs. Morales-Cress stated that they will continue to enroll students until September. Dr. Siegrist is the only one on a contract. He is highly qualified. They have been working on and receiving several grants including Daniel's Fund for \$90,000, an Americore Grant, and an El Pomar Grant. They are also reapplying for startup grants that they feel they missed out on last year. Mr. Eckelberry how does Daniel's Fund grant work? Mrs. Morales-Cress replied we received about \$149,000 two years ago from Daniel's Fund and the El Pomar Foundation kind of follows along with it. Mr. Kistler and Mrs. Morales-Cress have been discussing PPR and funding. Mrs. Morales-Cress does not rely on money from grants. She considers it extra money when planning her budget. Mr. Eckelberry stated the first year is scary part.

Persons desiring to insure that they have an opportunity to be heard concerning items not on the agenda should properly request to be placed on the agenda and should be available at 6:00 p.m. Persons wishing to be heard concerning items on the Board Agenda shall notify the chairman of the Board of their desire just prior to the "Call to Order" of the Board Meeting. When that item comes up for discussion the Board Chairman will recognize those desiring to comment.

VII. SUPERINTENDENT'S REPORT

The old Middle School is beginning to take shape. The new wall and office space are being framed, electrical and airlines are being installed and there is a good amount of activity going on in the once vacant building. Both Elder Construction and Griener Electric feel that we can begin to move the machines in early, to mid-June. We are receiving phone calls from our exclusive partners, and they are excited to see what is happening with our building and are anxious to see this all come together. With several manufacturers interested in bringing their company to Colorado Springs, I have been in contact with the Colorado Springs Business Alliance to see how to get those companies moving forward with this reality. We are also in the process of setting up a 501(c) 3 Foundation to help some of our partner companies to make direct donations to this program. The Middle School took a big hit when the hail and rain came last Friday and Saturday. The insurance company has been here and is tallying all of the damage. Lorna and Brent were very helpful trying to clean up as much as they could. Staff lunch is on Friday the 22nd at 11:30 and graduation is the 23rd at 10am.

VIII. BOARD REQUESTS AND REPORTS

A. Building Reports-

Elementary Enrollment-288

21 preschoolers have enrolled for next year. We already have 4 new kindergarteners for next year, a first grader, one second grader, and one sixth grader. Mrs. Miller sent home "Intent to Attend School" forms that she is gathering information on returning students for next year. The talent show, today, was fabulous. There were musicians and magicians! Tomorrow is Field Day. It will be moved indoors. Thursday at 7:45am in the gym will be the last quarter and End of the Year Academic Awards. The Kindergarten program is at 10:00. The 1st grade will hold their Author's Team. The 6th grade Bar-B-Q will probably be a picnic in their room followed by an early dismissal as celebration of leaving Elementary onto Junior High. On Friday Tim, Brian, and I will cook burgers and brats for the staff end at the of the year potluck farewell.

THANKS for such a good year!

High School-last night 3 of the Board Members attended the Academic Awards ceremony. The high school set up 288 chairs. It was the most attended awards that Mr. Rea can remember. Mr. Rea gave students the option of taking PARCC testing or taking the final. The Final is 20% of grade. He received some negative feedback from parents that their students were being punished for opting out of PARCC. That was not the intent. The intent was not to make them test the entire month of May. 60% of students took the PARCC testing instead of the final. Mrs. Lee asked if didn't take final how was grade figured? Brian replied it was an average of quarters 3 and 4th grades. Mr. Eckelberry wondered if the top students taking the PARCC testing? The amount of time for 7-12 testing is overwhelming. Mrs. Esser wrote 2 grants, which totaled \$2,400 for calculators, as well as another grant for \$1,300. We have received applications for approximately fifteen out of district students at the middle school and high school. Mr. Hanks is there a reason they are choosing Peyton? Mr. Rea responded the class size and the child is struggling in a large school environment. Graduation is scheduled for Saturday at 10am.

B. District Advisory Report-The Elementary and Junior/Senior High School did not have a meeting, so there is no report. The Title 1 – G/T Report had no report. Mr. Kistler shared his General Report – Electric work has begun on the old middle school. More donations have been coming in for the Woods Program. The District is still waiting for State finance numbers. Under Other items, they discussed board charges for next year and the Survey Monkey results. The results will be emailed to Board Members. Under Action Items, the Meeting Adjourned at 4:40 pm Janet motioned to adjourn and Pat seconded the motion. Their next meeting will be September 9, 2015 at 4pm.

C. BOCES Report-Pat Bershinsky has taken Paul McCarty position on the Superintendent's Advisory council. The next meeting is June 15. Mr. Kistler has the budget for review.

IX. ACTION ITEMS-entered action items at 8:15pm

- A. Certified Resignations-A motion to accept the resignations was made by Mrs. Lee and was seconded by Mr. Eckelberry. All board members voted "aye".

- B. Certified New Hire-Mrs. Lee asked if Angela Miller would be 4/7th time or .5 time FTE. It is going to be a new elective. A motion to accept the certified new hires was made by Mr. Eckelberry and seconded by Mr. Hanks. All board members voted “aye”.
- C. Certified Contracts-Mr. Kistler explained that anyone who was frozen on the pay scale in the past for 3 or more years received 2.5% pay increase. For anyone who has not been frozen for more than three years will receive a 2% pay increase.
Mr. Eckelberry asked how the information received by the staff. Mr. Kistler replied that the information was received both positively and negatively. Mr. Hanks made a motion to approve the certified contracts. Mr. Frohbeiter seconded the motion. Mr. Eckelberry stated that discussions need to continue to look at retaining staff. It is a huge thing that we need to do. As we vote to approve other things, we need to consider this. Mr. Hanks stated that this is a piece of it. We have a much larger picture. We need to continue to focus on it. This is far from being over. We have people to continue to talk to agree. Based on what he saw today, we need to do a better job of getting picture out. Mr. Eckelberry thanked Mr. Hanks for being at the meeting today. Mr. Hanks replied that they are good questions that are being asked and that we have more people in our audience tonight than we have for the past three meetings. All board members voted “aye” to accept the certified contracts.
- D. 140-Day Contracts-Mr. Eckelberry made a motion to approve the 140-Day Contracts. Mr. Frohbeiter seconded the motion. All board members voted “aye”.
- E. At Will Notice of Assignments-Classified Salaries-They are considered because they can resign or be terminated at the employers/employees will (not under contract). The 2% and 2.5% pay increases apply to the salaries of classified staff as well. Mr. Hanks made a motion to approve the classified salaries and Mrs. Lee seconded the motion. All board members voted “aye”.
- F. Principal Contracts-Will be discussed in Executive Session.
- G. Superintendent Contract-Will be discussed in Executive Session.
- H. Preliminary Budget-Mr. Kistler stated that have revised some numbers. Pay raises are all included in the preliminary budget. We will need to add some expenditure items to the Woods General Expense Accounts and Building Budget for the Woods Accounts. We need to change the as of dates on the print-outs. Our adopted budget will be approved at the next Board Meeting. Mr. Hanks made a motion to approve the Preliminary Budget and Mr. Eckelberry seconded the motion. All board members voted “aye”.
- I. Resolution to Spend Down Building Fund-Mr. Kistler told the Board that we have not spent the \$100,000 yet for Greiner and Elder. We will need to spend down the Building Fund. We are not spending any extra money. On June 1, each year we transfer \$200,000 to the Building Fund. This year with Dust Collection System Mr. Kistler is requesting to spend down the Building Fund for the system. Mr. Eckelberry asked what else we have purchased from this fund. Mr. Kistler replied the LED lights, the cooler and upcoming bus payments. Mr. Hanks made a motion to approve the resolution to Spend Down the Building Fund and Mrs. Lee seconded the motion. All board members voted “aye”.
- J. Stiles Agreement- Mr. Kistler-stated currently we will be offering Cabinetry 1, 2, & 3 through the Woods Program and the National Training Center. If we add Cabinetry 4 then they will fill the building with the technology, and we will have approximately \$2 million in equipment. It will be updated, cleaned, and adjusted every two years. We might have some maintenance costs. We are looking to set up a 501(c) 3 foundation to accept tax-exempt donations. Mr. Eckelberry asked if it would be self-supportive. Steve Waltman said that if we could build a building then people would want to come from Stiles and train their people at this location. One concern is Peyton’s location to DIA and COS airport. Mr. Eckelberry stated under number 8 the answer was satisfactory. They are a big business but it makes him nervous. He wants to continue to have everything in writing. He would like to see all verbal communication in writing and the attorneys to involved in the matters. Mr. Kistler stated that they couldn’t donate this equipment to a business. Mr. Eckelberry cannot stress the importance of getting everything in writing as discussed. Mr. Frohbeiter made a motion to approve the Stiles Agreement and Mrs. Lee seconded the item. All board members voted “aye”.
- K. Dust Collector Bid-. The new bid has a 30% discount included. Dan’s Trash will pick up and remove the bin that will remove the dust collected. The bid does not include installation. Mr. Eckelberry asked if the ductwork for \$15,000 is reasonable since it half of cost of the bid. Mr. Holmes said yes, that is pretty realistic. Mr. Hanks said that is all of the tubes and connector pieces it includes a lot of smaller pieces. Mr. Kistler added that it has to get them to 4,000 cfms. Mr. Hanks made a motion to accept the bid. Mr. Eckelberry seconded the item. All board members voted “aye”.
- L. CBA Preliminary Budget-Mr. Eckelberry made a motion to approve the Preliminary Budget and Mr. Hanks seconded the motion. All board members voted “aye”.

Action Items adjourned at 8:58pm.

X. DISCUSSION ITEMS- entered Discussion Items at 8:58pm.

A. Springboard-Afterschool Program-Mr. Kistler explained that Crystal Petersen is interning with Springboard who offers an afterschool program to students. They would like to start a program at Peyton Elementary School. We need to see what the involvement and interest will be. They would contact parents about a fall day online registration if they were interested. Mrs. Lee asked where would they meet? Bonnie with Springboard replied in the modular buildings, cafeteria, or the gym. They just need an access site. They do homework then a research based physical fitness. Bonnie stressed that it is not a day care. They do academic items. Springboard will need a contract in place before they can contact anyone. Springboard could attend back to school night and would let the parents know about their program. There is no money charged until students sign up. Bonnie will send Mr. Kistler will send contract, and Mr. Kistler will put it before board for the June Board Meeting. They will need at least 15 students to enroll in the program. Mr. Kistler added that they are a non-profit business. We might be able to put a blast out to the parents.

Mr. Eckelberry motioned to enter Executive Session. Mr. Hanks seconded the motion. All Board Members voted "aye".

The Board entered Executive Session at 9:27pm.

XI. EXECUTIVE SESSION – Personnel – C.R.S. 24-6-402 (I)

The Board reentered from Executive Session at 9:57pm.

A motion to accept the Principal Contracts was made by Mr. Hanks and seconded by Mrs. Lee. All board members voted "aye" except Mr. Holmes no longer present via phone conversation.

A motion to accept the Administrative Contracts as discussed was made by Mr. Hanks and seconded by Mrs. Lee. Mr. Frohbeiter voted "aye", Mr. Eckelberry voted "nay", and Mr. Holmes was no longer present via phone conversation.

XII. ADJOURN-Mr. Eckelberry motioned to adjourn the meeting. Mrs. Lee seconded the motion. All Board Members voted "aye". The Meeting adjourned at 10:05pm.

* To properly request an Executive Session Hearing or to address an item not on the agenda, the request should be made to the superintendent or his designee no later than 3:00 p.m. on the Wednesday preceding the regular Board meeting. In order to be granted the request should include the subject matter and the name of the one person who will be addressing the Board. Persons desiring to address the Board about personal, personnel, or items the Board considers sensitive will be heard in Executive Session.

MINUTES APPROVED: 6-16-2015

President

Secretary