

RECORD OF PROCEEDINGS

PEYTON SCHOOL DISTRICT 23-JT

Peyton, Colorado Board of Education Minutes April 16, 2013 Elementary School

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

President Nevills called the meeting to order at 7:03 P.M.

II. ROLL CALL

Members present: Mr. Bond tardy (came in at 7:18 p.m.) Mr. Frohbieter, Mrs. Lee and Mr. Nevills.
Member Absent: Mr. Bates

III. APPROVAL OF AGENDA

A motion to approve the amended agenda to include the Freedom Shrine under discussion items was made by Mrs. Lee seconded by Mr. Frohbieter. All members present voted "aye" motion passed.

IV. APPROVAL OF MINUTES

A motion to approve the minutes of February 19, 2013 was made by Mr. Frohbieter it was seconded by Mrs. Lee. All members present voted "aye" motion passed.

V. APPROVAL OF FINANCIAL ITEMS

A motion to approve the financial items was made by Mr. Frohbieter it was seconded by Mrs. Lee. All members present voted "aye" motion passed.

VI. COMMUNITY INPUT- David Brown, Dennis Pelkola, Shannon Rogers and Kim Watkins re: Wrestling Coach replacement. Mr. Brown spoke for the wrestling program he read a prepared statement about how certain teachers can change a life, he believes that Mr. Bonner is an exceptional teacher and wrestling coach and should not be let go as a wrestling coach. To release Coach Bonner from wrestling would be stealing from the kids. Rich Lancaster (student) he's been a wrestler for five years. He believes that as a student he needs to have a coach who understands and sets goals with students. Rich believes that Mr. Bonner knows his kids and the kids trust him to push them to meet their goals. For two seasons they've come out as 11 and 0 even knowing that they don't have the full man power that other districts have. The most important thing Rich believes is to have a coach who is a friend, mentor and coach. He believes that Mr. Bonner is that person and that he retains the relationship with the students even after they leave and graduate. He believes that Coach Bonner supports the students even in other sports and shows up to the majority of the other games. Mr. Bonner shows that he cares and builds you as a person. Mr. Bonner coaches to all the levels and has shown a progressive team the past 14 years. Mr. Pelkola wrote down all the stats and he decided that there are a lot of things that make the coach stand out. He saw how he coached the kids, how they responded. Mr. Pelkola said that the progress is because of Mr. Bonner and Mr. Holmes. He pointed out that for the first time Peyton actually won their first home meet even though they had injuries. Mr. Pelkola said that every kids that wrestled for Peyton this year they had a better record than last year. This he believes shows the skills that Mr. Bonner has provided to the kids. We had a wrestler make it to finals and some of the kids made it to the second day in Metro. Coach Bonner makes a difference in these kids' lives. Dillon Pelkola spoke next he said his freshman, sophomore and junior years he was one spot away from the next level. Dillon said he was the one that made it to the finals and he believes that Coach Bonner was the one who pushed him to make it to state. He believes that he owes his whole season to Coach Bonner and he believes that the wrestling team is like his family. Shannon Rogers spoke about how worried she was about her son wrestling. She said that Coach Bonner took the time to explain the rules and his rules. He encouraged her to watch and come in. She believes that because Coach Bonner and the other wrestlers and the family they have created have helped her son to win four varsity matches by pins. That is a big change from his freshman year when he didn't win any matches. Her son told her that he was doing it for his team and his coach. Ms. Rogers believes that Mr. Bonner took the time to teach the kids the right methods and taught them how to wrestle without injury. She believes it would be a tragedy to have the program loose him. Michelle Manly spoke about how Mr. Bonner worked with her son he's an up and coming student. She said that Mr. Bonner gave up his free time and goes the extra mile. She believes that since the community came out it should be apparent that Coach Bonner has a lot of support and it should reflect positively upon him. Ms. Manly wants accountability. They expect the the board to show accountability with the coaching position. They would like to know why this is happening and how to fix it. They want a parent meeting with Mr. Vansickler and Mr. Rea. Kim Watkins spoke about her son Casey. She is here to ask why Mr. Bonner has been released from the wrestling coach from Peyton. She read from a prepared statement about the stats on the team. She stated that the word stagnate was used in speaking about the wrestling program. She believes that the administration is to be held accountable. Mr. Rea and Mr. Kistler stated that this was a staffing issue. Since Mr. Vansickler isn't here she has a question "Is it a personality issue or a personal issue" She urges the board to overturn their decision. She wasn't to see a change. The decision should be voted upon by the board. Ms. Bangs says the community says "Keep Mr. Bonner". Amy Lancaster spoke that beyond the win loss records is that most important to her as a parent is that Mr.

Bonner sets a standard for the kids. He teaches the kids responsibility, dedication and she believes that this is more important than any win loss record. She doesn't believe that the district should forfeit this teacher/coach. She doesn't believe that he should be tossed aside. She would like an explanation of why this is happening. Jeff Schulke has been wrestling for Coach Bonner for the last five years. He said that Mr. Bonner is the one who will be there helping them. Daniel Rogers has been a wrestler and student with Mr. Bonner. He was introduced to wrestling in his freshman year and that he had no idea what he was doing. Mr. Bonner taught him and pushed him. He can't imagine going to practice without him. He's taught him everything they know. Mr. Lancaster also pointed out that the entire team supports each other and that was created by Mr. Bonner. It starts out that everyone supports everyone else. The respect is mutual between the coaches and the kids. Mr. Lancaster said that each time that one of the kids is on the mat the kids are there supporting each other. Mr. Bonner is there to hold them accountable and is there to push them farther if they want to be successful without forcing them. It's a decision that they all make. Mr. Bonner gives them the opportunity to get to special tournaments. He goes the extra mile and try's to support them in every way. Mr. Lancaster doesn't see any reason why they should be let go. Jennifer Hedges spoke about her management and continues to maintain a relationship with Coach Bonner. She believes that Mr. Bonner is the reason why some of the kids can mature to become men. She still goes to wrestling meets. She believes it would be a huge mistake to get rid of Coach Bonner. Coach Bonner provides a family and a place of refuge for the kids. Michael Dillonaire spoke about his wrestling experience. Mr. Bonner pushed them and he believes that you will not find a more dedicated coach. He is the leader of the family, he's the reason for the comrades they have. He will always carry the lessons that Mr. Bonner taught them how to become better people, better men. He believes that the lessons he learned will benefit him in his future service for the military. For the term stagnate it's not stagnate the program will die. Mr. Bonner is the mentor, if Bonner goes Peyton wrestling will go as well. Liz Dillonaire has nothing to do with this program now but Mr. Bonner is a man who shows young men to become men. He doesn't curse them and he's positive with the kids. The players don't play they are working on school work or watching and supporting the other players. Ms. Dillonaire said she hopes that it's something that can be worked out. This is not just a coach he's a leader and a fine Christian man who is a motivator and mentor. Heather Schulke addressed the board to explain that she has always wanted to be a wrestling manager because her brothers were wrestlers. She's here to support the team and she wants to be his manager if he leaves then she won't be able to manage the wrestling. Mr. Nevills said that they do appreciate the community and said that their job is to challenge the decisions made by the board. He said they need to hear the statements and take it all into consideration. They can not speak about personal matters but he did state that as parents they could speak to coach Bonner about the issue. Mrs. Bangs wants to know if the school board can overturn the decision between the principal and AD. She wants a decision tonight. Mr. Nevills said they have the authority to change the decision. There are a lot of other factors that must be considered and they will certainly

VII. SUPERINTENDENT'S REPORT- Mr. Kistler stated that there are two finance bills running through the Capitol. There will be a slight increase of monies in our PPOR. The other is the Johnston Bill, which will require a vote of the people come November. While this would increase our PPOR significantly, it will also require that we raise our Mills to 25. This may be an uphill battle, but it is still under discussion. Mr. Kistler stated that he is pleased with the overall budget. As always he is still concerned about the decreasing enrollment, but is looking into ways of bringing in more students to the District where possible. The applicant pool that Mr. Kistler and Ms. Graham interviewed at the Greeley Job Fair was encouraging. Mr. Rea and Mr. Kistler will be going to the Ft. Collins job fair immediately following the board meeting.

VIII. BOARD REQUESTS AND REPORTS

Jr./Sr. High School- 334 Student count-Mr. Rea stated that the ACT Testing was scheduled for April 23rd and will be done in the Middle School. The CDE released the numbers on the high school graduate that were required to take remedial courses when they enrolled in a two or four year university. The results for Peyton showed that in 2009 the 55.9% of our students required at least one class. As of 2011 that number had dropped down to 25%. Some upcoming dates that were spoken of are the upcoming Prom on April 20th. The HS drama on May 2 & 3 and the Spring Concert on May 9th

Elementary School- 313 Student count- Ms. Graham stated that Ms. Senrick will present the information on the Writing Grade 3-5 anchor review team process that she attended this month. They are currently working on information from parents as to their plans for the next year as the begin plans for class sizes and assignments for next year. Ms. Graham also presented information about the READ Act and stated that Ms. Shannon and Mrs. Mitchell attended a meeting regarding the act last week. The school will be hosting a science fair on May 1 and they are looking for judges. The DAC interviews for the Climate Survey will be completed tomorrow. Questions were sent out earlier in the week. She also reported that the job fair in Greeley was very beneficial and they have several candidates that will be invited for interviews in the next few weeks.

District Advisory Report-A copy of the charges is included in the board packet. Overall the report consisted of showing the previous charges and the proposed charges for 13-14.

Boces Report- Boces has hired a new director. Her name is Ms. Montgomery she's from CDE and will begin her new job in the fall. The next meeting is going to be April 25th.

ACTION ITEMS

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- A. Final reading policy IJOC** A motion to approve the final reading of policies listed in action item A-B was made by Mr. Frohbieter seconded by Mr. Bond. All board members present voted “aye” motion passed.
- B. Final reading policy ADC** A motion to approve the second reading of policies listed in A-B was made by Mr. Frohbieter seconded by Mr. Bond. All board members present voted “aye” motion passed.
- C. DAC Charges- Listed for the board packet.** A motion was made to continue the work with SD191 motioned by Mr. Bond seconded by Ms. Lee. All board members present voted “aye” motion passed.
- D. Quarterly Budget Update-** A motion to accept the Quarterly Budget update was made by Mr. seconded by Mr. Frohbieter seconded Mr. Bond. All board members present voted “aye” motion passed.
- E. Budget Adjustments-**A motion to accept the retroactive raises and adjustments was made by Mrs. Lee seconded by Mr. Bond. All board members present voted “aye” motion passed.
- F. Resolution of Variance to School Contact Time-**A motion to approve the resolution of variance to school contact time was made by Mr. Frohbieter seconded by Mr. Bond. All board members present voted “aye” motion passed.
- G. Teacher Contracts-** A motion to table G-J until after executive session was made by Mr. Frohbieter. A motion to approve the proposed 13-14 teacher contracts was made by Mr. Frohbieter seconded by Mr. Bond. All board members present voted “aye” motion passed.
- H. Special Providers contracts-** A motion to approve the proposed 13-14 special providers contracts was be Mr. Frohbieter seconded by Mr. Bond. All board members present voted “aye” motion passed.
- I. Principal contracts-** A motion to approve the proposed 13-14 principal contracts was made by Mr. Frohbieter seconded by Mr. Bond. All board members present voted “aye” motion passed.
- J. Superintendent contract-** A motion to approve the proposed 13-15 Superintendent contract was made by Mr. Frohbieter seconded by Mr. Bond. All board members present voted “aye” motion passed.
- K. Purchase of school vehicle-** A motion to approve the purchase of a Ford Focus for the superintendent was made by Mr. Frohbieter seconded by Mr. Bond. All board members present voted “aye” motion passed.
- L. Resolution to spend down building fund-** A motion to approve the spending down of the building fund was made by Mr. Frohbieter seconded by Mr. Nevills. All board members present voted “aye” motion passed.
- X. DISCUSSION ITEMS-** The Freedom Shrine donates replica documents for the district to display on the wall. This is a list of different historic documents in a display for the district. This is not a political situation this is just a historical component that is a good project to do. Mr. Kistler would like a display case to protect these documents. There are speeches, and possibility scholarships that would be available. This is a permanent display. Miami-Yoder, Falcon, Calhan, Aragon they approached the district six years ago then they ran out of funding. This is a discussion item that does not need to be voted on. This is something that should be in a prominent place. Mr. Kistler would like to have this done sometime in December.
- XI. EXECUTIVE SESSION-C.R.S. 22-1-107.** A motion to go into executive session to discuss Personnel issues was made by Mr. Bond seconded by Mr. Frohbieter in at 8:55 p.m. out at 10:04 p.m.
- XII. ADJOURN-** Motion to adjourn was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted “Aye”.
Meeting adjourned the meetings at: 10:06 p.m.

MINUTES APPROVED May 21, 2013.

President

Secretary