

# RECORD OF PROCEEDINGS

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## PEYTON SCHOOL DISTRICT 23-JT Peyton, Colorado Board of Education Emergency Meeting Minutes March 4, 2014 Peyton High School Library

### I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

President Frohbieter called the meeting to order at 7:00 P.M.

### II. ROLL CALL

Members present: Mr. Eckelberry, Mr. Frohbieter, Mr. Hanks, Mr. Holmes and Mrs. Lee.

### III. COMMUNITY INPUT-

The room is full of supporters for Ms. Graham. First speaker up was **Jill Chase (teacher)**. Mrs. Chase spoke to the board because she wanted to explain that she felt that a vote to non-renew the contract of Ms. Graham is a bad decision. Mrs. Chase explained that she is speaking for the voice of many of the teachers and the students. They believe that Ms. Graham believes in the people and the kids. She spoke about how Ms. Graham has really allowed for the collaboration between the teachers. Mrs. Chase stated that Ms. Graham has developed committees; she supports them and has brought in Spaulding. Mrs. Chase said that Ms. Graham has brought together the staff. Jill stated that Ms. Graham has some weakness but that she has developed a way to share and support the elementary team. Andrea Hendricks spoke as a paraprofessional and a parent on behalf of Ms. Graham. She feels that to loose Ms. Graham would be a mistake and a disservice to the community because she leads by example and she permits people to have open communication with her. Jill stated that safety is Ms. Graham's primary concern. Ms. Graham is out there directing traffic and this is appreciated. Community is really engaged because Ms. Graham takes a lot of time to communicate with the parents and with the various clubs. She's an advocate and strength to the parents. The community has a lot of families that struggle, she cares and pulls them in to provide them with what they need to pull people in and help each other it's appreciated.

**Desiree Floyd (first year teacher)** was the next supporter to speak. Ms. Floyd first stated that she isn't opposing anyone and that she understands she doesn't have all the information. Ms. Floyd then stated that as a first year teacher she doesn't have a lot experience working with administration. She however stated that Ms. Graham has welcomed her and she felt that her opinion and ideas were encouraged by Ms. Graham. Desiree said that she has had direction and assistance from Ms. Graham that included being taught on love and logic principals. Ms. Floyd stated that Ms. Graham has made herself completely available and that she has never been made to feel like an inconvenience when she approached with a concern or question. Desiree recounted that when she got into a tough situation Ms. Graham provided her support and assisted her with the situation and when it came down to it Ms. Graham actually protected Ms. Floyd. She has been assisted to become the best teacher she can be and she isn't certain that this would be every new teachers' experience. Ms. Floyd stated that she's sure that there are a lot of other factors to take into consideration and that she trusts the board to their judgment. She just wanted the opportunity to speak to the board and hoped that they would take her information into consideration.

**Rachel Senrick (teacher)** spoke next. Mrs. Senrick stated that they have implemented PBIS and the moral of the students has been much better since Ms. Graham permitted her this rare opportunity. Rachel said that only twenty five teachers get accepted in Colorado to do this. Mrs. Senrick said Ms. Graham allows this because it assists the district and she understands what a benefit this brings back to the district. Mrs. Senrick provided SB191 data that provides the supporting data from the evaluation data for the principal. She stated that she isn't a big talker and believes that the data she has provided shows the evidence that Ms. Graham is a good principal. She provided the board with all the data in paper format and departed.

**Dave Kranz (parent/teacher at another district)** said he understands this is a personnel issue. He's coming to speak to the board as a parent. He wanted to look at the TCAP data and he pulled up the schools in area. Mr. Kranz pointed out that in the 10 areas Peyton Elementary is leading in five of the areas. He felt that with regard to TCAP scores the writing is on the walls. Mr. Kranz stated that this is the advertisement for you. He works in Falcon and he'd love to know how much they pay for advertising. He believes it's a huge sum of money. Dave said that many of the parents he knows choice their kids into our district including him. He felt that oversight is a solution for some of the issues that may have been raise however; SB191 can be used for that oversight. He understands that teacher evaluations are huge on that and trainings are available. Mr. Kranz pointed out to the board that they have two first year staff members to come forward in support of this principal that they are just as open non-renewal and yet they choose to stick their necks out. That says a lot. He's a big numbers guy and TCAPs talk. Mr. Kranz stated that the data is there.

**Monty Scaggs (parent)** There's very little he says he can add. What he'd like to say is this. I came as a 72 year old and I have children older than many of you (board members) at the table. I have kids that have gone through this system. My kids have had this training because parents have been brought in. As a parent, I've gone in and listened to Ms. Graham tell parents what programs are going on, what's coming in and what the status is going forward. Mr. Scaggs explained that he is a person man not a numbers guy. He's never met anyone who cares more about the children both academically and physically. Ms. Graham will get on the same level with the children and she develops the children. She doesn't dismiss a child no matter how insignificant. He's seen the results of the testing. His children read constantly and it's because Ms. Graham. They have an incredible educational system down there at the elementary and they have people coming from other districts to be in our school. Mr. Scaggs pointed

out that not renewing Ms. Graham will be a loss to his boys. It will be a loss to the children of Peyton. She's implemented programs, she's changed programs but she's involved.

**Katrina Schriever (parent)** explained that she's from Russia and she only has her child and she really doesn't know about numbers. What she does know is that the first day of school she had huge concerns for her child and she only has the one. Ms. Graham has addressed every issue and concern she has had. She said she couldn't believe when Ms. Graham called to her child to ask how he's doing. Ms. Graham paid his lunch when they were short on money. She wrote him a thank you note for his Christmas present and she mailed it. Mrs. Schriever questioned: Who does that? What other district principal would do that? She hopes they don't let her go.

**Todd Dahlberg (parent)** said it's interesting because he's in a weird situation. He's got five kids in the district and he's been on school boards. Mr. Dahlberg said for his family he came to the Peyton school district and he came from Calhan. Ms. Graham was the counselor when they initially came. He didn't think he needed to speak but when she was promoted he was concerned. He believes that the feeling is that there is some room for negotiation. His hope is that the board is actually here to listen and consider what the community, teachers are presenting. Todd believes that Ms. Graham has really done a good job. He feels like every one of his five kids is the most important kid to Ms. Graham. He believes she would be the one to stand in front of his children to protect them.

**Ms. Ledbetter (teacher)** spoke and wanted to address the board. She stated that she is a retiring veteran teacher and she only has a couple of questions for the board to think about: Where does the board want to take the elementary? Where are they now and where do they want to see it go?

**Mr. Hanks** addressed Mr. Dahlberg that they are listening and that he hopes that the people who know him know that they (the board) are here to hear them. He stated that they understand the community's concerns and that they will talk this over and they will address it.

#### **ACTION ITEMS**

- A. Elementary School Chiller Contract- Brent Mitchell provided an oral report of the proposals of the five companies that provided proposals. Companies that did not provide all the documentation were dismissed from consideration. Of the five companies only two were considered. The difference between these two companies one company is bidding a Trane controller and the other is another controller. Mr. Mitchell suggests that the district go with the lower of the two bids Pipeline Specialty. There were other considerations within this proposal but some of the costs were for things that were not necessities in his opinion. The biggest issue that he sees at this point is that Mountain View electric determined that we needed to have an additional three phase electric cost of nearly 54K. The electric company changed their opinion on the use of the three phase charge and this will have to be upgraded. A motion to approve the chiller contract award to Pipeline Specialty to include the cost of the proposed Alternate 1 diffuser was made by Mr. Holmes seconded by Mr. Eckelberry. All board members present voted "aye" motion passed.
- B. Exit from action items to go to community input. Motion made by Mr. Frohbieter seconded by Mrs. Lee. All board members present voted "aye". Motion passed.
- C. Elementary Principal Contract Non-Renewal- A motion to approve the non-renewal of the Elementary Principal contract was made by Mr. Frohbieter no seconds motion dropped. A motion to renew Ms. Grahams' contract was made by Mr. Frohbieter it was seconded by Mr. Hanks. All board members present voted "aye" motion passed.

**IX. DISCUSSION ITEMS- None Scheduled**

**X. EXECUTIVE SESSION-C.R.S. 24-6-402 (4)(I) A motion to go into Executive Session Mr. Holmes seconded Mrs. Lee 7:53 p.m. Reconvened at 11:35 p.m..**

**XI. ADJOURN- Motion to adjourn was made by Mr. Frohbieter it was seconded by Mrs. Lee. All board members present voted "Aye".**  
Meeting adjourned at: 11:38 p.m.

MINUTES APPROVED March 18, 2014.

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President

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Secretary