

RECORD OF PROCEEDINGS

PEYTON SCHOOL DISTRICT 23-JT

Peyton, Colorado

Board of Education Minutes

March 19, 2013

Elementary School

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

President Nevills called the meeting to order at 7:00 P.M.

II. ROLL CALL

Members present: Mr. Bates, Mr. Bond, Mr. Frohbieter, Mrs. Lee and Mr. Nevills.

III. APPROVAL OF AGENDA

A motion to approve the agenda was made by Mr. Bond seconded by Mr. Frohbieter.
All members present voted "aye" motion passed.

IV. APPROVAL OF MINUTES

A motion to approve the minutes of February 19, 2013 was made by Mr. Frohbieter it was seconded by Mr. Bond. All members present voted "aye" motion passed.

V. APPROVAL OF FINANCIAL ITEMS

A motion to approve the financial items was made by Mr. Bates it was seconded by Mr. Frohbieter.
All members present voted "aye" motion passed.

VI. COMMUNITY INPUT-Mr. Allen Peterson, Rick Johnson, and Ken Starkie from The Career Building Academy

are here to speak about the Career Building Academy program. Mr. Johnson said that the quick view was that they were involved with Widefield school district for 29 years. They worked with 20 kids a year and they taught the trades. Each year they took the money and escrowed to re-build the program. Four years ago they disbanded the program. Mr. Johnson has an entire curriculum it's a two year program with four hours a day. This is a credited program with up to 7 credits a year. They encourage freshman students to get them in early to avoid having to reteach bad skills. They pull the students into groups that have real life skills. They have a very successful program with up to 19 school districts involved with a way for drop out recovery program. They have two tracks drop out recovery and they have the ability to provide diplomas to the kids. Mr. Rea said that we could treat this like the AVP program and this program would be a similar situation with online program that would be able to pick up extra credits that may be needed. The kids can be registered as an apprentice after that first year in the program. This is really geared towards the kids towards college. The program teaches the work ethic and focuses on real world skills. The kids are making 15-18 dollars straight out of high school. Mr. Rea said that these kids would have two classes once the students return to campus. The homes are completed within the 9 months that school is going on. They also take on other projects and the kids learn 23 different skills. The program has the kids getting involved in the community and they work for the betterment of the community. The program can turn out electricians and plumbers but not all the students will become certified at the end. During the thanksgiving break the students opted not to take a break and volunteered to "come to work". The end result is that the kids want to work. There is a 3000 dollar commitment for each student. The program can handle 120 students and they currently have about 60. They have lost nearly 40 kids from both Falcon and Widefield due to funding issues. The program really helps the at risk youth and provides them with the skills but it also helps with the kids that are college bound. They want to learn these skills to fall back on as well. The math they learn in the classes actually helps them in their core classes and there is a minimum GPA of 2.0 at a minimum. The program has been really successful. Mr. Kistler said that they hope to get the involvement from the kids. They would like to get a list of kids that may be interested so that they can do interviews with the kids. Mr. Rea said that he has three kids right now that have been in the online program that have been successful. The Principal would have a cap on the program he'd like to max it at 3 for right now. The issue at this point is bus space according to Mr. Rea. This is a five day program and I just like AVP.

VII. SUPERINTENDENT'S REPORT-

Mr. Kistler stated that he was able to finalize our district paperwork for the BEST Grant while he was in California. He stated that Cheryl should be calling him with some clarification issues and then we wait until the end of May to see where we stand. Cindy Gill and our team have met several times to discuss the At-Risk grant. The paperwork is due at the beginning of April. From my discussions with the head people at CDE, it is better for us to do it alone, rather than trying to include other BOCES school districts. If possible, we will still see if we can accommodate Calhan and Simla's needs if BOCES does not get the same grant. Mr. Kistler gave an update on how our basketball teams did in state this past weekend. He commented that this was the FIRST time that both boys and girls teams have gone to State playoffs at the same time. This is also the first time the girl's team has gone to State playoffs in over 30 years. The girls finished 4th overall and last for boys.

On another note, Mr. Kistler related that this year our district has obtained a coveted three-year cost containment program certificate. This certificate is very time intensive to obtain and requires continued safety training and education on the part of the district and its employees. The purpose of the program was to find ways to control workforce injuries and insurance related costs for certified Safety and Loss Control Programs. The district began working towards this certificate in 2010. We were provided a cost containment certificate in 2011. To place this into perspective there are 179 school districts in the state of Colorado. Only 73 school districts have been certified. Initially, this began because the district had experienced a large loss on worker's compensation claims. The tool they use to decipher the risk the district poses is called a MOD. In 2008, our MOD was 1.46 which meant that our risk was 46 times higher than the average district. That risk was reflected in the amount of premium we paid. Through the districts efforts our MOD for the upcoming year is .84. The certificate *can* afford us a premium reduction with our insurance carrier for the next policy renewal however; the rates have not been released.

Mr. Kistler did state that there is very little information regarding next year's finances from the State, so he didn't feel that he could give any idea where the PPOR will be for next year. Mr. Kistler has been talking with Albert's waste water because of the lack of water we are using they will go for a waiver for a leach field. For the first time in 6 years the nitrates were where they were supposed to be.

VIII. BOARD REQUESTS AND REPORTS

Jr./Sr. High School- 335 Student count- Mr. Rea said that they sent 5 students to the regional science fair that won awards. Parent teacher conferences were held on Thursday March 7th. Turnout was low. TCAP testing started March 11th they will finish tomorrow, except for makeups. The school safety plan with Deputy Herman was completed. ACT testing in April 23rd at the middle school.

Elementary School- 313 Student count- Ms. Graham provided a report that is included in the board packet. Essentially, she reported TCAP testing is being conducted. Attendance has been really good. Rachel Senrick has consistently stepped out of her comfort zone and was accepted to the anchor review teams at the state level and will bring back that information to our staff. The Silent auction that Mrs. Irwin hosted was a huge success. The science fair will be coming back to the elementary on May 1st. If you would be willing and able to judge student projects they are looking for volunteers.

District Advisory Report-They didn't have a lot on the agenda. There were no reports presented other than the superintendent report. They did work on a survey/ interview to determine moral and leadership in all staffing areas. This will be completed before the end of the school year. The May meeting will be changed. They will need to have charges for the next school year.

Boces Report- They had a meeting last month. The director resigned. So, they are looking again for a new director. They will have interviews on the 4th of April. One of the things they did differently was the screening committee and interview committees will be made up by the superintendents and the board members rather than the Boces employees. It does look like they have some good candidates in this batch. They will get some help for the special education director who has had difficulty over the last few years meeting all the needs mandated by state.

ACTION ITEMS

- A. Second reading policy IJOC** A motion to approve the second reading of policies listed in action item A-B was made by Mr. Frohbieter seconded by Mr. Bond. All board members present voted "aye" motion passed.
- B. Second reading policy ADC** A motion to approve the second reading of policies listed in A-B was made by Mr. Frohbieter seconded by Mr. Bond. All board members present voted "aye" motion passed.
- C. 3 year Calendar-** This calendar would be a three year trial of no make-up days. The district would still have 148 school days. The calendar would have the ability to have 9 days missed before the district would be mandated to make up days. Mr. Kistler said that this is feasible. Mr. Kistler said that you could throw out the snow days. He does have a concern about days not matching up. Currently, we make up the snow days so hourly employees can make up the days. Without making up the snow days then some hourly employees would see a pay decrease. Other districts pay them anyhow. Mr. Bond said would they have the ability to take a sick day. Mr. Kistler's recommendation is to try a three year period. Mr. Frohbieter makes a motion to accept a three year trial period Mr. Bates seconds. All board members present voted "aye" motion passed.
- D. Four day school week application-** A motion to approve the four day school week application was made by Mr. Bond seconded by Mrs. Lee. All board members present voted "aye" motion passed.
- E. Resignation of Certified Staff-** Mr. Broughton has resigned effective at the end of the school year. A motion to accept was made by Mr. Bates seconded by Mr. Frohbieter. All board members present voted "aye" motion passed.
- F. Resignation/ Reclassification of Staff-** A motion to approve the resignation/reclassification of staff for Mrs. Kistler was made by Mr. Bond seconded by Mr. Frohbieter. All board members present voted "aye" motion passed.

X. DISCUSSION ITEMS- None

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- XI. EXECUTIVE SESSION-C.R.S. 22-1-107. A motion to go into executive session to discuss Personnel issues was made by Mr. Nevills seconded by Mrs. Lee. In at 8:10 p.m. out at 8:40 p.m.**
- XII. ADJOURN- Motion to adjourn was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "Aye".**
Meeting adjourned the meetings at: 8:41 p.m.

MINUTES APPROVED April 16, 2013.

President

Secretary